

FDT GROUP CODE OF CONDUCT

PREAMBLE

As engineers, scientists, educators, technicians, and executives in an important and learned profession and in order to safeguard public welfare; and to establish and maintain a high standard of integrity and practice; and as members of FDT Group, we hold to these Articles:

ARTICLE I

Members shall hold paramount the safety, health and welfare of the public in the performance of their duties, and shall notify their employer, a member of the FDT Board of directors or Executive Committee and such other authority as may be appropriate where such obligations are abused. Members shall hold in confidence facts, data and information obtained in a professional capacity, unless the release thereof is authorized by their employer, the FDT Group Board of directors or Executive Committee or client, and shall not engage in fraudulent or dishonest business or professional practices.

ARTICLE II

Members shall perform services only in areas in which they are qualified by education or experience, and shall endeavour to maintain their professional skills at the state of the art. Members shall practice their profession in a manner which will uphold public appreciation of the services they render.

ARTICLE III

Members shall issue public statements only in an objective and truthful manner, and shall include all pertinent and relevant information in professional reports, statements and testimony. Members shall be honest and realistic in making estimates or in stating claims based on available data. Members shall offer honest criticism of work, and shall properly credit the contributions of others.

ARTICLE IV

Members shall act in professional matters for each employer, client or FDT Group as faithful agents or trustees, and shall not participate in any business Group, interest or circumstances which influence, or appear to influence, their judgment or the quality of their services. Members shall accept compensation, financial or otherwise, from only one party for services on or pertaining to the same work, unless otherwise agreed to by all parties; and shall not give or accept, directly or indirectly, any gift, payment or service of more than nominal value to or from those having business relationships with their employees, clients, or the FDT Group.

ARTICLE V

Members shall use only proper solicitation of employments, and shall represent their abilities, qualifications, education, technical Groups and professional registrations without exaggeration and in accordance with the laws of the locations in which they practice.

ARTICLE VI

Members shall pledge themselves to live and work according to the laws of man and to the highest standards of professional conduct, using their knowledge and skills to the benefit of all mankind.

ARTICLE VII

Members shall not (1) exchange information regarding the costs, sales, profitability, prices, marketing, or distribution of any product, process, or service that is not required to conduct research and development under the FDT Group; (2) restrict or require the production or marketing by any party of any product, process, or service other than proprietary information developed through the FDT Group; or (3) restrict or require other research and development activities, or the sale, licensing, or sharing of any invention or development not developed through the FDT Group, if such a restriction or requirement is not required to prevent misappropriation of proprietary information contributed by any participant or of the results of the FDT Group.

CODE OF STANDARD LEADERSHIP PRACTICES

In fulfilling their leadership roles, FDT working group participants, Board members and the Executive Committee should strive to follow these standards of practice:

- Support and follow the Group's mission, policies and procedures.
- Represent the Group positively to others.
- Act ethically, honestly and openly at all times.
- Attend and participate in Group meetings faithfully.
- Stay informed of Group activities and operations and communicates regularly with the membership.
- Plan and complete all assignments thoroughly and on schedule.
- Manage the Group's finances responsibly.
- Respect the views and rights of other members.
- Provide for leadership continuity by developing new leaders.
- Promote member interest and active participation.
- Share responsibilities and opportunities through delegation.
- Involve others in the planning and decision-making process.
- Acknowledge and reward performance and achievement frequently.
- Remain open to change, innovation and improvements.
- Influence the establishment of Group goals and objectives,
- Lead by example and be an inspirational leader.